

## **102.E2 CONTINUOUS NOTICE OF NONDISCRIMINATION**

It is the policy of the Washington Community School District not to discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age (for employment), marital status (for programs), sexual orientation, gender identity and socioeconomic status (for programs) in its educational programs and its employment practices. There is a grievance procedure for processing complaints of discrimination. If you have questions or a grievance related to this policy please contact:

**Title:** Equity Coordinator/Veta Thode  
**Office Address:** 404 West Main, Washington, Iowa 52353  
**Phone Number:** (319) 653-6543  
**Email Address:** vthode@washington.k12.ia.us